

IFB AGRO

IFB AGRO INDUSTRIES LIMITED

CIN: L01409WB1982PLC034590

Regd. Office: Plot No.-IND-5, Sector-1,
East Kolkata Township, Kolkata- 700 107

Phone: 033-39849675, Fax: 033-2442-1003

Email: compliance@ifbagro.in ifbglobal.com Website: www.ifbagro.in

NOTICE

Members are hereby informed that despatch of the Notice and the Annual Report 2021-22 of the 40th Annual General Meeting (AGM) of IFB Agro Industries Limited on **Friday, 28th day of July, 2022 at 12.30 p.m. (PST)** through Video Conferencing (VC) or Other Audio Visual Means in conformity with the applicable provisions of the Companies Act, 2013 ("the Act") and the Rules thereunder read with the Circulars issued by the Ministry of Corporate Affairs, Government of India, has been completed on 6th July, 2022, in conformity with the regulatory requirements.

In terms of Section 58B of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014 and Regulation 44 of the SEBI (Listing and Obligations and Disclosure Requirements) Regulations 2015 read with the Secretarial Standards issued by the Institute of Company Secretaries of India, the members are provided with the facility to cast their votes on all resolutions set forth in the notice of the 40th AGM through remote e-voting facility (cast votes prior to the AGM) and also through e-voting during the AGM for which purpose the services of National Securities Depository Limited (NSDL) have been engaged by the Company.

The Notice of 40th Annual General Meeting and the Annual Report is available on the Company's Website: www.ifbagro.in and on NSDL website at www.evoting.nsdl.com and on the website of Stock Exchanges, where the Company's shares are listed.

Members whose names are recorded in the Register of Members of the Company as on the cut-off date i.e. Friday, July 22, 2022, will be entitled to cast their votes by remote e-voting or e-voting during AGM. The voting rights of members shall be in proportion to the equity shares held by them in the paid up equity share capital of the Company as on Friday, July 22, 2022 (cut-off date).

A person who is not a Member on the cut-off date should accordingly treat the Notice of the AGM as for information purposes only.

The remote e-voting period commences on **Tuesday, July 26, 2022 (9:00 a.m.) and ends on Thursday July 28, 2022 (5:00 p.m.)**. During this period members of the Company, holding shares either in physical form or in dematerialized form, as on the cut-off date of July 22, 2022, may cast their vote by remote e-voting. The e-voting module shall be operated by NSDL for voting thereafter. Once the vote is recorded is cast by the member, the member shall not be allowed to change it subsequently.

Any person, who acquires shares of the Company and become member of the Company after despatch of the notice and holding shares as on the cut-off date i.e. July 22, 2022, may obtain the login ID and password by sending a request at ifb@nsdl.com or contact NSDL at the following toll-free number.

However, if you are already registered with NSDL for remote e-voting then you can use your existing user ID and password for casting your vote. If you forgot your password, you can reset your password by using "Forgot User Details/Password" option available on www.evoting.nsdl.com or contact NSDL at the following toll-free number.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL.

Login type	Helpdesk details
Securities held with NSDL	Members facing any technical issue in login can contact NSDL for assistance by sending a request at evoting@nsdl.com or call at toll free no: 1800 1020 990 and 1800 22 44 30.
Securities held with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk@cdsl.com or contact at 022-23058738 or 022-23058542-43.

A Member may participate in the Annual General Meeting even after exercising his right to vote through remote e-voting but shall not be allowed to vote again in the meeting.

In case of any query, you may refer the Frequently Asked Questions (FAQs) for Members and remote e-voting user manual for Members available at the downloads section of www.evoting.nsdl.com or call on the toll free no: 1800-222-980. The query or grievance connected with the remote e-voting may also be addressed to:

M/s CB Management Services Private Limited Mr. Sujit Sengupta Senior Manager & Compliance Officer 22-22, Bondel Road, Kolkata - 700019 Tel: 033-4111-6728, Fax: 033-4101-6739 Mobile: 98963021711 Email: sngupta@cbmsl.co	M/s National Securities Depository Ltd. (NSDL) Mr. Amit Vishal, Senior Manager Tel: 022 24994360 Email: AmItV@nsdl.co.in
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Mr. S K Patnaik, Practicing Company Secretary (Membership No. FCS 5699) Partner of M/s Patnaik & Patnaik, Company Secretaries has been appointed by the Board of Directors as the Scrutinizer for providing facility to the members of the Company, to scrutinize the remote e-voting process in the most transparent manner. The Register of Members and the Share Transfer Register of the Company shall remain closed from **July 23, 2022 to July 29, 2022 (both days inclusive)**.

The Results of voting will be declared within 2 working days from the conclusion of the AGM. The recorded votes along with the Company's Report will be made available forthwith on the website of the company www.ifbagro.in on NSDL's e-voting website www.evoting.nsdl.com and website of Stock Exchanges, where the Company's shares are listed.

Date : 6th July, 2022

Place : Kolkata

By order of the Board
For IFB Agro Industries Limited

Ritesh Agarwal
Company Secretary

 **RP - Sanjiv Goenka Group**
Growing Legacies

 **PCBL**

PCBL LIMITED
(Formerly known as Phillips Carbon Black Limited)
CIN: L23109WB1960PLC024602

Registered Office: 31, Netaji Subhas Road, Kolkata – 700001
Tel: +91 33 6625 1443, Fax: +91 33 2248 0140/2243 6681
Corporate Office: RPSG House, 2/4 Judges Court Road,
4th Floor, Kolkata – 700027, Tel: +91 33 4087 0500/0600
E-mail: pcbl@rpsg.in, Web: www.pcbltd.com

**Transfer of Equity Shares to the
Investor Education and Protection Fund**

Members are hereby informed that in terms of Section 124 of the Companies Act, 2013, notified by the Ministry of Corporate Affairs, Government of India (MCA), read with the Investor Education and Protection Fund Authority (Accounting, Audit, Transfer and Refund Rules), 2016 ("IEPF Rules"), Equity Shares of the Company, in respect of which dividend entitlements have remained unclaimed or unpaid for seven consecutive years from the financial year ended 31st March, 2015 will be due for transfer to the Investor Education and Protection Fund of the Central Government (IEPF) immediately after 5th September, 2022. The names of the concerned Members and the shares for transfer to the IEPF Demat Account are available on the Company's website at www.pcbltd.com under the section 'Investor Relations'. Individual letters in this regard have also been sent to the concerned Members at their address registered with the Company.

The aforesaid Members may lodge their claims in respect of the above immediately but not later than 16th August, 2022 at the Secretarial Department of the Company at PCBL Limited, Duncan House, 31 N.S. Road, Kolkata-700001, Tel No.: 33 66251461/64 or by email on pcbl.investor@rpsg.in or Company's Registrar and Share Transfer Agent, Link Intime India Pvt. Ltd. at Vaishno Chambers, 5th Floor, Room No. – 502 & 503, 6, Brabourne Road, Kolkata-700001, Tel No.: 33 4004 9728 or by email on kolkata@linkintime.co.in. In the event valid claim is not received before 16th August, 2022, the Company shall take action towards transfer of the shares to the IEPF Demat Account immediately after 5th September, 2022 pursuant to the said Rules. Once these shares are transferred to the IEPF Demat Account by the Company, such shares may be claimed by the concerned Members only from the IEPF Authority by following the procedure prescribed under the afore-mentioned Rules.

In case you have any claims or queries, you may contact us or the Registrar at the afore-mentioned details.

For PCBL Limited
Kaushik Mukherjee
Company Secretary

Date : 22/08/2022
Place : Kolkata


ASHOK LEYLAND
Aapki Jeet. Hamari Jeet.

ASHOK LEYLAND LIMITED
 Regd. Office :1, Sardar Patel Road, Guindy, Chennai - 600 032;
 Ph:+91 44 2220 6000, Fax:+91 44 2220 6001;
 CIN : L34011TN1948PLC000105; Website: www.ashokleyland.com;
 Email id: secretarial@ashokleyland.com

**NOTICE OF SEVENTY THIRD ANNUAL GENERAL MEETING,
 REMOTE E-VOTING INFORMATION AND BOOK CLOSURE**

NOTICE is hereby given that the **Seventy Third Annual General Meeting ("AGM")** of the Company will be held through Video Conferencing ("VC") / Other Audio Visual Means ("**OA**VM") on **Friday July 29, 2022 at 3.00 p.m.** (IST) in compliance with the applicable provisions of the Companies Act, 2013 ("Act") and the Rules made thereunder and the Securities and Exchange Board of India ("**SEBI**") (Listing Obligations and Disclosure Requirements), Regulations, 2015 ("SEBI Listing Regulations"), read with General Circulars dated April 8, 2020, April 3, 2020, May 5, 2020, January 13, 2021 and May 5, 2022 and all other applicable circulars issued by the Ministry of Corporate Affairs ("**MCA**") and SEBI Circular dated May 12, 2020, January 15, 2021 and May 13, 2022 (collectively referred to as "relevant circulars") to transact the businesses set forth in the Notice convening the AGM. The Member will be able to attend the AGM through VC/ OA/VM or view the live webcast at <https://www.evoting.nsdl.com/>. Members participating the meeting through VC/ OA/VM facility shall be reckoned for the purpose of quorum under Section 103 of the Act.

In compliance with the relevant circulars, the Notice of the AGM and the standalone and consolidated financial statements for the financial year 2021-22, along with Boards Report, Auditor's Report and the other documents as required to be attached thereto have been sent on July 6, 2022 to the Members of the Company whose e-mail addresses are registered with the Company/Depository Participant(s). The aforesaid documents are also available on the Company's website at www.ashokleyland.com, and on the websites of the Stock Exchanges, BSE Limited ("BSE") and National Stock Exchange of India Limited ("NSE") at www.bseindia.com and www.nseindia.com, respectively.

The voting rights of Members shall be in proportion to the equity shares held by them in the paid-up share capital of the Company as on the "cut-off date" i.e., Friday, July 22, 2022.

In compliance with Section 108 of the Act, read with Rule 20 of the Companies (Management and Administration) Rules, 2014, ("Rules") and Regulation 44 of SEBI Listing Regulations, Members are provided with the facility to exercise their right to vote on the resolutions proposed to be passed at the AGM as set forth in the Notice of AGM, using an electronic voting system ("remote e-voting"), provided by National Securities Depository Limited ("NSDL").

Further, the facility for voting through electronic voting system will also be made available during the AGM and the Members attending the AGM who have not cast their vote(s) by remote e-voting will be able to vote at the AGM. A Member may participate in the AGM even after exercising his/ her right to vote through remote e-voting but shall not be allowed to vote again in the meeting.

The manner of remote e-voting and e-voting during the AGM by the Members holding shares in dematerialised mode, physical mode and for Members who have not registered their email addresses is provided in the Notice of the AGM and is also available on the Company's website at www.ashokleyland.com and on the websites of the Stock Exchanges - BSE and NSE at www.bseindia.com and www.nseindia.com respectively and on the website of NSDL at evoting.nsdl.com.

The remote e-voting period commences on **Tuesday, July 26, 2022 from 9.00 a.m. (IST) and ends on Thursday, July 28, 2022 at 5.00 p.m. (IST)**. The remote e-voting shall not be allowed beyond the said date and time.

A person who has acquired shares and become a Member of the Company as on the cut-off date i.e., Friday, July 22, 2022 only shall be entitled to avail the facility of remote e-voting or for participation at the AGM and e-voting at the AGM.

Any person who has acquired shares and becomes a Member of the Company after the despatch of notice of the AGM and holding shares as of cut-off date, may obtain the login ID and password by sending a request at evoting@nsdl.co.in. If the Member is already registered with NSDL for e-voting, then he/she can use his/her existing User ID and Password for casting the vote through remote e-voting. Further details in this regard is provided in the Notice.

In case of any queries, pertaining to e-voting, Members may refer the Frequently Asked Questions (FAQs) for shareholders and e-voting user manual for shareholders available in the download section of www.evoting.nsdl.com or call the toll free number: 1800 1020 990/1800 224 430 or send a request to evoting@nsdl.co.in, or contact Amit Vishal, Assistant Vice President, National Securities Depository Limited, at the designated e-mail ID: evoting@nsdl.co.in or AMitV@nsdl.co.in to get your grievances on e-voting addressed.

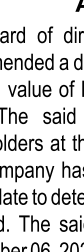
Pursuant to the provisions of Section 91 of the Act, read with Rule made thereunder and Regulation 42 of SEBI Listing Regulations, the **Register of Members and Share Transfer Books shall remain closed from Saturday, July 16, 2022 to Friday, July 29, 2022 (both days inclusive)** for the purpose of dividend and AGM.

By Order of the Board of Directors
S/-
N Ramanathan
Company Secretary

Chennai
 July 7, 2022

Visit us at : www.ashokleyland.com


HINDUJA GROUP



Cummins India Limited

Regd. Office : Cummins India Office Campus,
Tower A, 5th Floor, Survey No. 21, Balewadi,
Pune 411 045, Maharashtra, India
(CIN: L29112PN1962PLC012276)
Tel.: (020) 67067000 Fax: (020) 67067015
Website: www.cumminsindia.com
Email : cil.investors@cummins.com

GENERAL COMMUNICATION OF TAX DEDUCTION AT SOURCE ON DIVIDEND

The board of directors in its meeting held on May 26, 2022 has recommended a dividend of Rs. 10.50/- per equity share (525%) having a nominal value of Rs. 2/- each for the Financial Year ended March 31, 2022. The said dividend will be payable post approval of the shareholders at the ensuing Annual General Meeting of the company. The Company has further fixed August 03, 2022 (Wednesday) as the record date to determine eligible shareholders entitled to receive the final dividend. The said final dividend will be paid on or before Tuesday, September 06, 2022.

Members may note that pursuant to Finance Act, 2020, dividend income will be taxable in the hands of Members, w.e.f. April 01, 2020, and the Company is required to deduct tax at source from the dividend paid to Members at the prescribed rates. For Resident Members, taxes shall be deducted at source under Section 194 of the Income Tax Act, 1961, as follows:

Shareholders having valid PAN	10% or as notified by the Government of India
Shareholders not having PAN/valid PAN or shareholders who fall under the category of "Specified person" as per the provisions of section 206AB of the Income Tax Act, 1961	20% or as notified by the Government of India

The tax will not be deducted on amount paid to the resident individual shareholder with PAN, if the total dividend to be received by him/her during Financial Year 2022-23 does not exceed Rs. 5,000 and also in the case where the Member provides a yearly declaration in Form No. 15G/15H, to avail the benefit of non-deduction of tax at source, on the given link: <https://linkintime.co.in/formsreg/submission-of-form-15g-15h.html>

Non-resident Members can avail beneficial rates under the tax treaty between India and their country of residence. Such Members will have to upload a self-attested copy of PAN card, No Permanent Establishment Declaration, Beneficial Ownership Declaration, Tax Residency Certificate, Form 10F, any other document which may be required to avail the tax treaty benefits on the given link:
<https://linkintime.co.in/formsreg/submission-of-form-15g-15h.html>

Members holding shares in dematerialised mode, who have not registered/updated their email addresses with their Depository Participants, are requested to register/update their email addresses and mobile numbers with their relevant Depositories through the Depository Participants with whom they maintain their Demat accounts. Members holding shares in physical mode, who have not registered/updated their email address and mobile number with the Company, are requested to register/update the same by clicking on <https://linkintime.co.in/> or by writing to the Company at cil.investors@cummins.com or to Link Intime India Private Limited ("RTA") at rnt.helpdesk@linkintime.co in along with details of folio number and attaching a self-attested copy of PAN card.

Email communication regarding Deduction of Tax at Source and instructions for relevant form submission has been sent to the registered mail id of Members on July 05, 2022. A Copy of the said notice is available on the above-mentioned website of the Company and on the websites of BSE Limited (i.e. www.bseindia.com) and National Stock Exchange of India Limited (i.e. www.nseindia.com).

For Cummins India Limited


Vinaya A. Joshi

Company Secretary &
Compliance Officer

Place: Pune

Date: July 06, 2022

(This is only an advertisement for information purposes and is not a prospectus announcement. Not for distribution Outside India.)



SAILANI TOURS N TRAVELS LIMITED

Corporate Identification Number: U63090WB2019PLC234136

Our Company was originally incorporated on September 26, 2019 as a private limited company as "Sailani Tours N Travels Private Limited" vide Registration No.234136 under the provisions of the Companies Act, 2013 with the Registrar of Companies, Central Registration Centre. Further our company converted into Public limited Company pursuant to Shareholders Resolution passed at the Extra ordinary General meeting held on September 10, 2021 and the name of the company was changed to "Sailani Tours N Travels Limited" vide Fresh Certificate of Incorporation consequent upon conversion of Company to Public Limited dated October 07, 2021 was issued by Registrar of Companies, Kolkata, West Bengal being Corporate Identification Number U63090WB2019PLC234136.

Registered Office: CE-25 Sector-1, 3rd Cross Road, Salt Lake City, Kolkata—700064, West Bengal, India.

Contact Person: Ms. Purvi Agarwal, Company Secretary and Compliance Officer

Tel: + 91 033-48044939 | **E-mail:** info@sailanitours.com | **Website:** www.sailanitours.com

PROMOTERS OF OUR COMPANY: MR. KRISHNA KUMAR CHANANI AND MS. SUNITA CHANANI

BASIS OF ALLOTMENT

PUBLIC ISSUE OF 12,64,000 EQUITY SHARES OF FACE VALUE OF ₹10.00 EACH ("EQUITY SHARES") OF SAILANI TOURS N TRAVELS LIMITED (THE "COMPANY" OR THE "ISSUER") FOR CASH AT A PRICE OF ₹15.00 PER EQUITY SHARE INCLUDING A SHARE PREMIUM OF ₹5.00 PER EQUITY SHARE (THE "ISSUE PRICE") AGGREGATING TO ₹189.60 LAKHS ("THE ISSUE") OF WHICH 64,000 EQUITY SHARES OF FACE VALUE OF ₹10.00 EACH FOR CASH AT A PRICE OF ₹15.00 PER EQUITY SHARE INCLUDING A SHARE PREMIUM OF ₹5.00 PER EQUITY SHARE AGGREGATING TO ₹9.60 LAKHS WILL BE RESERVED FOR SUBSCRIPTION BY MARKET MAKER TO THE ISSUE (THE "MARKET MAKER RESERVATION PORTION"). THE ISSUE LESS THE MARKET MAKER RESERVATION PORTION I.E. NET ISSUE OF 12,00,000 EQUITY SHARES OF FACE VALUE OF ₹10.00 EACH AT A PRICE OF ₹15.00 PER EQUITY SHARE INCLUDING A SHARE PREMIUM OF ₹ 5.00 PER EQUITY SHARE AGGREGATING TO ₹180.00 LAKHS (THE "NET ISSUE"). THE ISSUE AND THE NET ISSUE WILL CONSTITUTE 26.87% AND 25.51% RESPECTIVELY OF THE POST ISSUE PAID UP EQUITY SHARE CAPITAL OF OUR COMPANY.

THE FACE VALUE OF THE EQUITY SHARE IS ₹10.00 AND THE ISSUE PRICE IS 1.5 TIMES OF THE FACE VALUE OF THE EQUITY SHARES

ISSUE PERIOD **ISSUE OPENED ON: MONDAY, JUNE 27, 2022** **ISSUE CLOSED ON: THURSDAY, JUNE 30, 2022**

The Equity Shares of the Company are proposed to be listed on the SME Platform of BSE Limited, in terms of the Chapter IX of the SEBI (ICDR) Regulations, 2018 as amended from time to time. Our Company has received an In-principle Approval dated June 21, 2022 from BSE Limited. **BSE Limited shall be the Designated Stock Exchange for the purpose of this issue. The trading is proposed to be commenced on or before July 08, 2022** (Subject to receipt of listing and trading approvals from the BSE Limited).

The Issue is being made through the Fixed Price Process, the allocation in the Net Issue to the Public Category shall be made pursuant to Regulation 253(2) of the SEBI (ICDR) Regulations, 2018, as amended from time to time, wherein a minimum of 50% of the Net Issue of shares to the Public shall initially be made available for allotment to Retail Individual Investors. The balance of Net Issue of Shares to the public shall be made available for allotment to Individual Applicants other than Retail Individual Investors and other Investors, including Corporate Bodies / Institutions irrespective of Number of Shares applied for. If the Retail Individual Investor Category is entitled to more than 50% on proportionate basis, they shall be allotted that higher percentage. Under subscription, if any, in any of the categories, would be allowed to be met with spill-over from any of the other categories or a combination of categories at the discretion of our Company in consultation with the Lead Manager and the Designated Stock Exchange. Such inter-se spill over, if any, would be affected in accordance with applicable laws, rules, regulations and guidelines. All potential investors shall participate in the Issue only through an Application Supported by Blocked Amount ("ASBA") process including through UPI mode (as applicable) by providing details of the respective bank accounts and / or UPI IDs, in case of RILs, if applicable, which will be blocked by the Self-Certified Syndicate Banks ("SCSBs").

SUBSCRIPTION DETAILS

The Issue has received 365 applications for 12,64,000 Equity Shares (before technical rejections, Invalid Bids Multiple/ Duplicate and after Bids not banked) including Market Making application of 64,000 Equity Shares. The Issue was subscribed to the extent of 3.07 times as per the bid book received from BSE Limited. After considering invalid bids, bids not banked and technical rejection cases from the Bid book, the Issue was subscribed by 1.68 times including Market Making Reservation Portion. The details of the applications received in the Issue (before technical rejections but after Invalid Bids Multiple/ Duplicate and Bids not banked) are as follows:

Detail of the Applications Received

Category	Gross		Less: Rejections		Valid	
	No. of Applications	Equity Shares	No. of Applications	Equity Shares	No. of Applications	Equity Shares
Market Maker	1	64,000	-	-	1	64,000
Retail Individual Applicant	173	13,84,000	5	40,000	168	13,44,000
Other than Retail Individual Applicant	13	7,20,000	-	-	13	7,20,000
Total	187	21,68,000	5	40,000	182	21,28,000

The Basis of Allotment was finalised in consultation with the Designated Stock Exchange – BSE Limited on July 05, 2022.

A) Allocation to Market Maker (After Technical Rejections & Withdrawals): The Basis of Allotment to the Market Maker, at the Issue Price of ₹15.00 per Equity Share, was finalised in consultation with BSE Limited. The category was subscribed by 1.00 times. The total number of shares allotted in this category is 64,000 Equity Shares. The category-wise details of the Basis of Allotment are as under:

No. of Shares Applied for (Category Wise)	No. of Applications Received	% to Total	Total No. of Shares Applied in Each Category	% to Total	Allocation per Applicant (Before Rounding Off)	Allocation per Applicant (After Rounding Off)	Ratio of Allottees to the Applicant	Total No. of Shares Allotted
64000	1	100.00	64,000	100.00	64,000	64,000	1	64,000
Total	1	100.00	64,000	100.00				64,000

B) Allocation to Retail Individual Investors (After Technical Rejections & Withdrawals): The Basis of Allotment to the Retail Individual Investors, at the Issue Price of ₹15.00 per Equity Share, was finalised in consultation with BSE Limited. Pursuant to Regulation 253(2) of the SEBI (ICDR) Regulations, 2018, the total number of shares allotted in this category is 7,84,000 Equity Shares. The category was subscribed by 1.71 times. The category-wise details of the Basis of Allotment are as under:

No. of Shares Applied for (Category Wise)	No. of Applications Received	% to Total	Total No. of Shares Applied in Each Category	% to Total	Allocation per Applicant (Before Rounding Off)	Allocation per Applicant (After Rounding Off)	Ratio of Allottees to the Applicant	Total No. of Shares Allotted
8,000	168	100.00	13,44,000	100.00	4,666.67	8,000	7	12
Total	168	100.00	13,44,000	100.00				7,84,000

C) Allocation to Other than Retail Investors (After Technical Rejections & Withdrawals): The Basis of Allotment to the Non – Retail Investors, at the Issue Price of ₹15.00 per Equity Share, was finalised in consultation with BSE Limited. Pursuant to Regulation 253(2) of the SEBI (ICDR) Regulations, 2018, the total number of shares allotted in this category is 4,16,000 Equity Shares. The category was subscribed by 1.73 times. The category-wise details of the Basis of Allotment are as under:

No. of Shares Applied for (Category Wise)	No. of Applications Received	% to Total	Total No. of Shares Applied in Each Category	% to Total	Allocation per Applicant (Before Rounding Off)	Allocation per Applicant (After Rounding Off)	Ratio of Allottees to the Applicant	Total No. of Shares Allotted
16,000	2	15.38	32,000	4.44	9,244.5	8,000	1	1
24,000	1	7.69	24,000	3.33	13,867	16,000		